

**Annex A to Biodiversity Plan 2019 - 2024**
**Version 1:** Complete April 2021

**Version 2:** To be complete April 2022

**Version 3:** To be complete by April 2023

**Version 4:** Review Date August 2024

**Version 5:** Review Date August 2025

**University of Suffolk: Biodiversity Action Plan 2019 – 2024**

Objective Area	Management Program/Initiative	Details	Target Completion Date	Status
To enhance the quality of habitat biodiversity on the Estates under which the University has management and operational function	<b>MP 1</b>	<b>Brickmakers Wood:</b> <ul style="list-style-type: none"> <li>Assist ERCT in the production of a Woodland Management Plan for UoS woodland compartments,</li> <li>Ensure TPO register is complete and up to date,</li> <li>Undertake Biodiversity Survey for scheduled species</li> <li>Collaborate and support ERCT in applications for funding and wildlife improvement grants</li> <li>Assist with grant funding for the Passive House planting scheme</li> </ul>	April 2022	Complete
			April 2021	Complete
			April 2021	Completed
			On-going	On-going
			April 2023	Complete
	<b>MP 2</b>	<b>Amenity Area Arts 1: Wildlife Area</b> <ul style="list-style-type: none"> <li>To work with students and interns to design a designated Wildlife Area on North Campus</li> <li>Make available funding for plants and landscaping</li> <li>Engage student groups in planting activities, edible hedgerow and fruit trees planted</li> </ul>	Sept 2020	Complete
			Dec 2020	Complete
			April 2021	Complete

		<ul style="list-style-type: none"> <li>• Dig pond and secure H&amp;S requirements</li> <li>• Sow woodland meadow</li> <li>• Stumpery extend and monitor</li> <li>• Fence pond and add additional pond plants</li> <li>• Pond plant review and assess species additions</li> <li>• Review plant distribution and supplementary sow/plug plant</li> </ul>	<p>April 2022</p> <p>March 2022</p> <p>September 24</p> <p>September 23</p> <p>March 2024</p> <p>Autumn/winter 2023</p>	<p>Complete</p> <p>Complete</p> <p>Completed</p>
	<b>MP 3</b>	<p><b>Woodland Walk</b></p> <ul style="list-style-type: none"> <li>• Design and identify resource requirement for amenity landscaping with preference for wildlife ecological corridor extension from Brickmakers Wood into North Campus</li> <li>• Clear ground and improve soil quality, taking due regard of tree and native healthy bush retention, undertake planting activities. Specify tree recovery or supplemental planting</li> <li>• Plant native blue bell, garlic, cowslip supplemental planting as required</li> <li>• Install green roof bike store, with integrated bug hotel</li> <li>• Identify and apply for grant funding for woodland walk</li> </ul>	<p>April 2021</p> <p>April 2022</p> <p>Annual</p> <p>April 2022</p> <p>Sept 2025</p>	<p>Complete</p> <p>Complete</p> <p>On-going</p> <p>Complete</p> <p>Initiated</p>
		<p><b>Wellbeing Building</b> <i>Project 1</i></p> <ul style="list-style-type: none"> <li>• Secure approval and funding for the extension of ecological across campus via the inclusion of a Physic garden into the East Building refurbishment planting scheme</li> <li>• Identify additional tree species for the creation of short corridor to medical centre entrance</li> </ul>	<p>Sept 2021</p> <p>Sept 2021</p>	<p>Complete</p> <p>Complete</p>

		<ul style="list-style-type: none"> <li>Establish costs and explore funding for tree corridor as identified above</li> <li>Explore viability of small orchard end of long street amenity area.</li> </ul>	<p>Sept 2021</p> <p>April 2022</p>	<p>Complete</p> <p>Complete</p>
		<p><i>Project 2: Wellbeing Allotment</i></p> <ul style="list-style-type: none"> <li>Identify location for campus staff and student gardening allotment</li> <li>Outline initial design requirement to support mixed usage (SU area)</li> <li>Set up Task and Finish working group with student/staff stakeholder</li> <li>Establish terms of reference for allotment</li> <li>Create Comms plan with internal comms colleagues, to include website signposting</li> <li>Set up collaboration between Suffolk Mind and Student Services ref referrals</li> <li>Launch event for Allotment</li> </ul>	<p>April 2021</p> <p>Sept 2022</p> <p>Dec 2023</p> <p>Dec 2023</p> <p>Dec 2023</p> <p>March 2025</p> <p>Dec 2024</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Ongoing</p> <p>Initiated</p>

<p>To enhance the quality of habitat biodiversity on the Estates under which the University has management and operational function (cont)</p>	<p><b>MP 4</b></p>	<p><b>Atrium: Wildlife Opportunity Creation</b></p> <p><i>Swift Project</i></p> <ul style="list-style-type: none"> <li>Working with SOS, locate appropriation location for swift boxes and call system</li> <li>Identify project resource requirements and source funding</li> <li>Install swift boxes and call system</li> <li>Ensuring on-going monitoring</li> <li>Identify project resource requirements for camera feed</li> <li>Install camera feed (sooner if nesting occurs)</li> </ul> <p><i>Wildflower Meadow</i></p> <ul style="list-style-type: none"> <li>Identify and assess location for wildflower meadow</li> <li>Identify project resource requirements and source funding</li> <li>Undertake ground-works</li> <li>Sow meadow</li> <li>Ensure on-going maintenance schedule adhere</li> <li>Meadow scything with student/contractors October annually</li> <li>Baseline survey year 1 June 2024, thereafter biodiversity survey annually with students</li> </ul>	<p>April 2020</p> <p>April 2020</p> <p>Sept 2020</p> <p>On-going</p> <p>September 2024</p> <p>September 2024</p> <p>June 2020</p> <p>Aug 2020</p> <p>October 2021</p> <p>Mar 2022</p> <p>Annually</p> <p>Annually</p> <p>May/June 2024</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>On-going</p> <p>Initiated</p> <p>Initiated</p> <p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
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<p>To enhance the quality of habitat biodiversity on the Estates under which the University has management and operational function (cont)</p>	<p><b>MP 5</b></p>	<p><b>James Hehir: Living Roof – Living Lab</b></p> <ul style="list-style-type: none"> <li>• Commission greenroof structural and condition survey</li> <li>• Undertake maintenance works</li> <li>• Resource and implement restoration planting project</li> <li>• Undertake annual biodiversity audits</li> <li>• Maintain condition of nesting box and feeding tray</li> <li>• Provide additional planters to JH entrance regard to interim species planting</li> <li>• Evaluate areas outside of James Hehir and Atrium for further landscaping opportunities</li> </ul>	<p>July 2020</p> <p>Nov 2020</p> <p>April 2021</p> <p>May 2021 thereafter annually</p> <p>On-going</p> <p>Nov 2024</p> <p>Nov 2024</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>On-going</p> <p>On-going</p> <p>Complete</p>
<p>To enhance the quality of life and wellbeing for staff and students and expand the student experience, making the University of Suffolk a desirable place to live, work and study</p>		<ul style="list-style-type: none"> <li>• Liaise with Brickmakers Wood to establish open access days for staff and student visits</li> <li>• Promote and communicate benefits of Campus biodiversity</li> <li>• Organise and lead on-campus volunteering wildlife session 4x annual</li> </ul>	<p>April 2024</p> <p>Annually launched august/sept 2022</p> <p>April 2022</p> <p>July 2022</p> <p>October 2022</p> <p>Feb 2023</p> <p>Annual thereafter</p>	<p>Complete and ongoing</p> <p>Complete and ongoing</p> <p>Complete and ongoing</p> <p>Complete and ongoing</p> <p>Complete and ongoing</p>
<p>To maintain and create additional Living Lab curriculum and research opportunities as a valuable teaching resource, for</p>		<ul style="list-style-type: none"> <li>• Continue to liaise with curriculum and research academia to create participation and research opportunities with biodiversity on campus</li> </ul>	<p>Annual pond dipping</p>	<p>Complete/ongoing</p>

<p>undergraduate and postgraduate research projects</p>		<ul style="list-style-type: none"> <li>• Organise and support campus curriculum surveying and monitoring events as appropriate</li> <li>• Promote and liaise with academics on research possibilities through living labs</li> <li>• Further design and develop Digitech Smart House sustainable food garden demonstrator with Suffolk New College</li> </ul>	<p>On-going</p> <p>On-going</p> <p>October 2023</p>	<p>Complete and On-going</p> <p>Complete and On-going</p> <p>2nd stage completed and ongoing</p>
<p>To further develop partnership links with industry, initiating and implementing knowledge exchange</p>		<ul style="list-style-type: none"> <li>• Identify Wildlife Partners to assist in sourcing seed and plant stock for MP3</li> <li>• Continue to liaise with Hawk and Owl Trust, Buglife and Suffolk Bird Groups to ensure appropriate management of target campus species</li> <li>• Establish relationship with Hedgehog Warden, work with student for bronze silver friendly campus award</li> <li>• Further develop relationship with SWT and NE on bigger living lab projects and local Wildlife Groups, working with The Hold</li> <li>• Work through the SSI, with WA, SCC and EA to identify and support capital and research funding for Wildlife and Ecology based on-campus projects</li> <li>• Work with students to secure Hedgehog Friendly Campus Silver Award</li> <li>• Work with Ipswich Oasis/Greener Ipswich to support planning, design and funding allocation of Town Fund Greener Ipswich improvements</li> </ul>	<p>Sept 2020</p> <p>On-going</p> <p>Dec 2021</p> <p>On-going</p> <p>On-going</p> <p>June 2022</p> <p>3rd Phase Sept 2024</p>	<p>Completed with Buglife</p> <p>On-going</p> <p>Complete – Award received</p> <p>On-going</p> <p>Complete and Ongoing</p> <p>complete</p> <p>Complete and Ongoing</p>

<p>To further develop community links and engagements with local schools, charities and wildlife groups, and continue to increase awareness of the natural environment</p>		<ul style="list-style-type: none"> <li>• Externally promote activities and projects being undertaken within the University</li> <li>• Host and lead community group visits to raise awareness of University activities and increase understanding and importance of Urban biodiversity</li> <li>• Collaborate with UoS marketing and communications to raise awareness of University Wildlife and Ecology activities</li> <li>• Update University website and intranet to signpost and communicate information for Campus Biodiversity initiative and projects</li> <li>• Further refine access to intranet for staff and students as part of the wider estates refresh</li> </ul>	<p>On-going</p> <p>On-going</p> <p>April 2022</p> <p>Dec 2023</p> <p>Dec 2023</p>	<p>On-going</p> <p>On-going</p> <p>Complete and ongoing</p> <p>Initiated</p> <p>Initiated</p>