

Health and Safety Policy Statement

The University of Suffolk is committed to establishing and maintaining a safe and healthy working environment for all.

The University's Health and Safety Policy underlines our commitment to ensuring that no activity will be carried out which could pose an unacceptable risk to the health, safety and welfare of staff, students, contractors or visitors on our premises, or staff and students undertaking authorised activities elsewhere.

To manage health and safety and to achieve the objectives of this policy, the University has procedures and guidance detailed in the Health and Safety pages of our staff intranet, Hub.

At all times, the University will endeavour to comply with current health and safety and fire regulations and legislation.

HEALTH & SAFETY OBJECTIVES

To ensure, so far as is reasonably practicable:

- (a) provision of equipment, facilities and systems of work that are safe and without risks to health;
- (b) arrangements for the safe use, storage, handling and transport of articles and substances without risks to health;
- (c) provision of information, instruction, training and supervision that will ensure the safety of staff and students;
- (d) maintenance of the premises in a safe condition;
- (e) that suitable clothing and equipment are provided where hazardous conditions cannot be eliminated;
- (f) that suitable welfare facilities are provided;
- (g) that safe places with safe access to and egress from are provided.

ORGANISATION

The University is committed to continual improvement of our health and safety performance and our policy objectives will be regularly reviewed and revised by the Executive Team.

Responsibility for managing health and safety lies with all directors and managers. They have local responsibilities for providing, so far as is reasonably practicable, safe and healthy working conditions and environment for their staff, students, contractors and visitors throughout the campus. The University provides health and safety training for staff to ensure they are familiar with health and safety procedures and guidance.

Every employee is expected to positively support and further develop the University's health and safety culture. All staff have a responsibility for their own safety as well as a duty of care towards all others using or visiting the institution. In particular, they should follow health and safety instructions and avoid endangering themselves or others.

This policy will be implemented, regularly reviewed and communicated to all employees.



Signed:

Professor Jenny Higham
Vice-Chancellor and CEO

Date: 4 October 2024